



ADVANCING EQUITY AND ACCESSIBILITY

TinkRworks is committed to the advancement of equitable policies and practices so all students, especially those from underserved communities, are prepared to achieve success in a rapidly changing world.

Helping students imagine themselves as important community contributors within – and far beyond – classroom walls is our shared responsibility.

At TinkRworks, we believe:

- 1** All children have the capacity for greatness. Educational equity is the work to provide all students the tools they need to succeed.
- 2** Educational opportunities vary widely by gender, race, school, neighborhood, first language, teacher, and school leader.
- 3** Advancing educational equity is about working to address and overcome any factors that may get in the way of learning. These may be factors that impact student lives; these may be factors that impact the work and mindset of educators; and these may be factors that exist outside of the school walls.
- 4** Educational equity is not a phrase to be used with a hammer. Educational equity is a phrase we need to believe in, a phrase that we shouldn't be scared of, and a phrase that should empower us. It frankly has to be a phrase that we associate with love, hope, determination, and unwavering intention.
- 5** Educational equity work should be informed by an understanding of the transformative power of education to uplift.

At TinkRworks, we also believe that STEAM is a powerful equalizer and engages students in unprecedented ways. We have designed a K-8 project-based learning system that is uniquely positioned to support both academic goals and create an equitable learning environment that motivates all students.

“ Our unfaltering commitment to equity guides our work because we have no other constituency than the success of our students. ”

Anu Mahajan, PhD

TinkRworks Co-founder and CEO